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DEAR FRIENDS,

Every year we take a look back to celebrate our accomplishments with enthusiasm and reflect to ensure great potential for the upcoming months. This annual report celebrates our successes, the generosity of our supporters, and the passion of our community partners, all in collaboration to ensure the actualization of our vision: that our students have the opportunity to improve their lives through education. This was apparent in so many ways this past year, including the net increase of 25% of funds raised for the Heroes of Education event. The Foundation awarded 4,700 scholarships totaling \$3 million, taking us to an unprecedented level of growth for fiscal year 2018-19, and more than \$2 million in new funds supporting scholarships and programs were disbursed. Our well-balanced investment portfolio has continued to grow, and we are pleased to report that the total return on 523 endowed investments for the period of July 1, 2018 to June 30, 2019, reflects a +5.18 percent

On the following pages you'll read about the accomplishments of our students, be introduced to longtime supporters Lionel Diaz and Suzanne Pfister, and learn about our vibrant relationships with community partners The Boeing Company and JPMorgan Chase. We also provide information on the many new grants and scholarships that were funded throughout the year.

As we continue on the path of making postsecondary quality education accessible and affordable, we thank you for your commitment to transform the lives of our students, and for your trust. Together, we look toward a future of expanded opportunities, enhanced relationships, and mutual support.







Brian Spicker Interim President & CEO Maricopa Community **Colleges Foundation**

Godof Cays J.

Rodolfo Parga, Jr., JD Chair, Foundation Board of Directors





BRINGING PASSION TO A NEW CAREER

Brian Farrell, STEM Scholarship Recipient



STEM Scholarship recipient Brian Farrell has found his passion. This "non-traditional student" had an extensive resume, working for AT&T, Affiliated Computer Services, and even owning his own Supershuttle franchise. "I'd never had a career that I would say I was even remotely passionate about," he said.

That began to change when Brian's fiancée, Kathy, a neonatologist, decided to switch jobs and asked if he wanted to go back to school and do something different with his life. Brian searched "hot careers" and found cyber security at Estrella Mountain Community College (EMCC).

"I did my due diligence researching EMCC. It's the only two-year school accredited by the National Security Agency."

Brian started with one online class, got an A, and went full time. He then met Professor Tracy Baker who introduced him to the EMCC Cyber Security Linux Users Group (CSLUG). "I started meeting a passionate group of cyber security professionals who attended EMCC and some who come back just to see students, to recruit for jobs."

It was in Cisco network administration classes that he met Professors Craig Franklin and Tom Polliard. Franklin suggested he attend Cisco Live, a worldrenowned annual customer and partner conference

that provides attendees with education, connections, and inspiration. Brian said, "It looked like an excellent opportunity, but it was wildly expensive." So he put it

on the back burner and continued on with his studies.

Fast forward to Brian's last semester and he was told once more that he should attend Cisco Live, as Polliard was nominating Brian to be part of the Cisco NetAcademy Dream Team-10 students from all over North America tasked with helping the network operations center create the network to connect the San Diego Convention Center, the Grand Hyatt, Marriott, and the Hilton. He made the cut!

After Brian graduated from EMCC he attended an online conference put on by Cisco Live's sponsor, CDW, designed to recruit employees. The Associate Consulting Engineer program, caught his eye.

Brian was halfway through the interview process prior to going to Cisco Live where he not only got real-world experience and the chance to meet industry professionals, but also got a certification test paid for by the Dream Team and became Cisco Certified Network Associate (CCNA) certified. Upon his return.

he completed the interview process and got hired.

"I've put in a lot of hard work. I graduated with a 4.0 and my second two semesters were paid for by STEM scholarships. I feel like I've gone through this almost three-year process and hit the lottery!"

NEW FUNDS

More than \$2 million in new funds supporting scholarships and programs were established in 2018-19 and include the following:

The Dr. Casey Durandet - Dr. Millard A. Lee Excellence in STEM Scholarship Endowment

Assists students pursuing a STEM-related degree or certificate at Paradise Valley Community College.

The Dr. Jim Baugh Math Lovers Scholarship

Created in honor of Dr. Baugh, who taught math and brought an infectious enthusiasm to the classroom at GateWay Community College for 23 years. Dr. Baugh made a difference in the lives of many students. Through this scholarship, with priority given to students previously enrolled in one of Dr. Baugh's classes, his generosity lives on.

The Helios Education Foundation, Phase 2 of the EXCEL Program Grant

Provides an intensive success program for first-generation and/or low-income students at Estrella Mountain Community College and Glendale Community College. This is the second grant by Helios supporting this program in which participants receive numerous services to minimize cultural, academic, and/or financial barriers that would impede a student's academic and personal success.

The Moloso Music Scholarship Fund & Endowment

Supports full-time music major students attending Glendale Community College.

The Natalia Lantseva Ceramics Scholarship Endowment

Designated for students at Paradise Valley Community College studying ceramics and who plan to major in the arts.

The Nora (Goodyear) Gilray Endowed Memorial Scholarship

Specified for nursing students at Mesa Community College who demonstrate compassion for others without regard to age, race, religion ethnicity, socioeconomic status, gender exceptionalities, and

The Phoenix College English as a Second Language (ESL) 100 for 100 Fund

Established to bring new learners into Phoenix College's ESL Program and to provide them with support, such as tutors, supplies, and books, while enrolled in the program.

The Wright Brothers Fly Again Scholarship

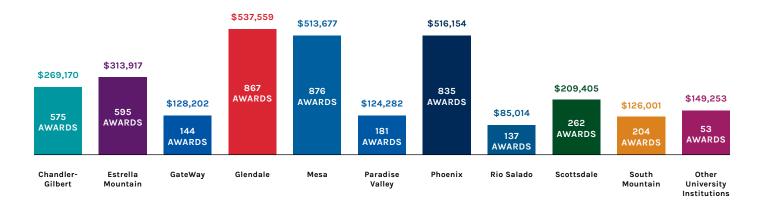
Provides in-state/in-country tuition and applies to students from the Phoenix Union High School District taking specific courses at Phoenix College, South Mountain Community College, or GateWay Community College.

2018-2019 SCHOLARSHIP REPORT

In support of our vision that everyone has the opportunity to improve their lives through education, the Foundation awards hundreds of scholarships to students who meet academic and financial need, as well as a variety of criteria established by the donor.

As of June 30, 2019, we have awarded 4,729 scholarships for a total of \$2,972,635.

Distribution of Scholarships by College



Historical Data

YEAR	NUMBER OF FUNDS	UNRESTRICTED / RESTRICTED SCHOLARSHIPS	VALUE	AVERAGE AWARD
2014-15	421	2,335	\$1,597,657	\$684
2015-16	497	3,092	\$2,195,421	\$710
2016-17	512	2,882	\$1,999,530	\$694
2017-18	503	4,343	\$2,718,356	\$626
2018-19	524	4,729	\$2,972,635	\$629
Totals		17,381	\$11,483,599	

TRAINING FOR WORKFORCE SUCCESS

JPMorgan Chase Partnership



Thanks to a generous \$245,000 grant from the JPMorgan Chase Foundation, a training program is being offered to veterans and their spouses, in partnership with the Maricopa Corporate College at Rio Salado College and GateWay Community College (GWCC). The program, which is completely free, includes a guaranteed interview with local companies upon successful completion.

"From the moment I met the instructor, until the very end, it was such a welcoming environment that eased my anxiety in full."

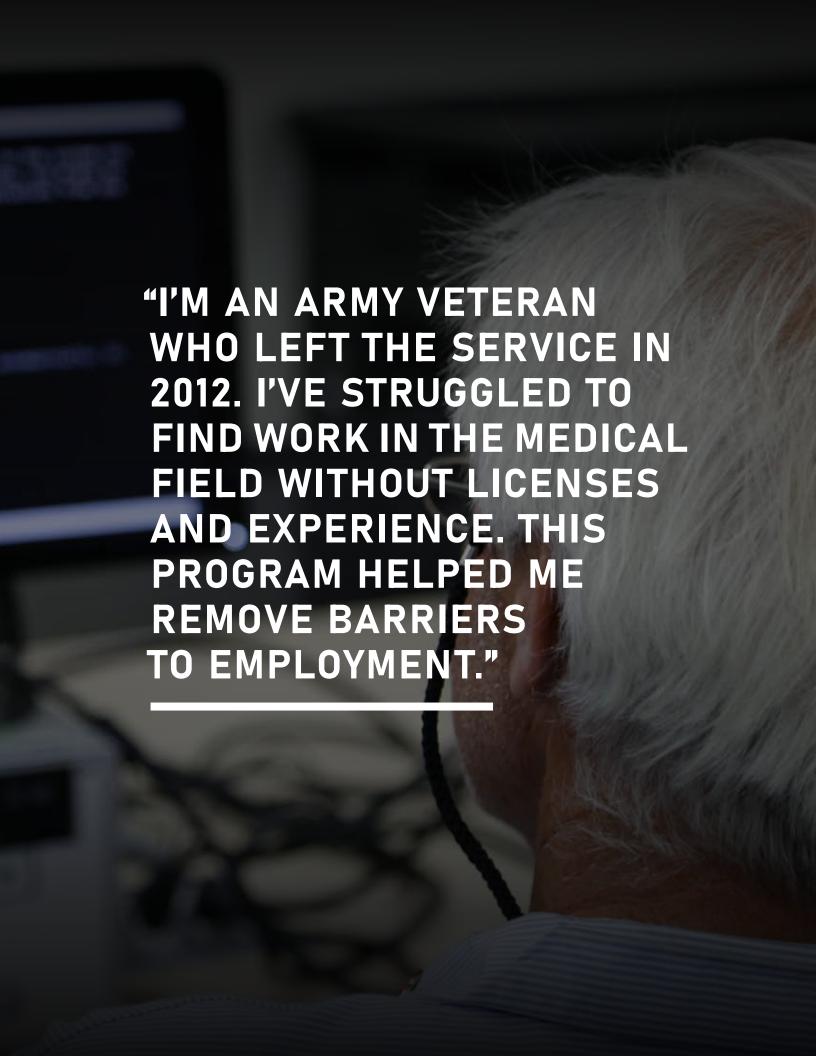
Launched in spring 2019, the goal of this program is to help veterans and their spouses find gainful employment in four high-demand career fields, offering a promising horizon for job seekers with convenience and ease. These fields include: Computer Support Technician, Phlebotomy Technician, Emergency Medical Technician (EMT), and Electrician Worker Level 2. Additionally, the program will work with the City of Phoenix to leverage the Workforce Innovation and Opportunity Act (WIOA) and with Arizona@Work. Eventually, the program will be integrated within the Maricopa County Community College District's (MCCCD) Workforce Development Department.

"This grant will allow veteran students and their spouses the resources to obtain technical skills training for middle-skills jobs in high-demand sectors," said Patricia O'Brien, Chief Operating Officer Maricopa Corporate College. "The program will tap into developed curriculum and will provide both MCCCD staff and student training, outreach to veteran families, and placement into apprenticeships, internships, and jobs with certifications and on-going support, during the program and after job placement."

"In a short time, I've already started to learn things that I didn't know," said Phil, a student in the Electrical Technician Program. "This is a very exciting opportunity that I would have otherwise never been able to participate in, had it not been for this grant." Jose, another student in the program added, "I think this program is going to open many doors for me and will provide better opportunities. I know this is going to be a great career and eventually, I plan on opening my own business."

To date, 35 certificates have been earned in the areas of Computer Support and Phlebotomy at the Maricopa Corporate College. The first hiring event included representatives from Rio Salado College, Cognizent, TEK Systems, Honor Health, and Dignity Health, which resulted in more than 55 interviews in just these two fields. And at GWCC, more than 25 students are being served in the Electrical Technician and EMT programs.

"This amazing class will no doubt be a great stepping stone for me to find work. Instead of needing to rely on Social Security Disability to get me to retirement, I am preparing for a wonderful career doing something that I love. I am very happy with my new job training."



WORKING TOWARD A DEGREE, ONE SMILE AT A TIME

Jeremiah Horton, Rainbow Scholarship & Jo and Warren Buxton Scholarship Recipient

"I absolutely love smiles of all kinds," exclaimed student Jeremiah Horton, who is the recipient of both the Rainbow Scholarship and Jo and Warren Buxton Scholarship.

their smiles."

"I feel that a person's smile not only captivates pure happiness and joy, but also shares both uniqueness and quality of that person."

Yet Jeremiah himself, hasn't always had a reason to smile. Born in Baton Rouge, Louisiana to a single mother, and later raised in Mississippi, Jeremiah moved to Phoenix alone, after high school. At 19, he felt a huge loss in his identity, his home, and his education. He hoped to find himself in a welcoming, creative, diverse environment, and discovered Paradise Valley Community College (PVCC), where he is obtaining an associate's degree in arts and is working towards an Applied Science Degree.

Jeremiah, who is the lead singer for the band Paradigm, a tap dancer, writer, and poet, has found his home at PVCC and treasures the relationships he's built with both the students and staff. He's involved in the Desperado Film Fest Club at PVCC and serves as an active member by coordinating yearly community LGBTQ events where he enjoys being able to contribute his time and energy to an event that makes others feel welcome. "I'm usually the one who cracks jokes and is always trying to have a positive outlook for myself and others," he said.

After PVCC, Jeremiah plans to transfer to either Phoenix College or Rio Salado College to attend one of their dental hygiene programs to complete his training. He is also considering becoming a dentist at the practice where he currently works. He said, "I want to be a part of a career field that contributes in keeping individuals on the healthier side, to keep





















DONOR SPOTLIGHT

Lionel Diaz, Honoring His Sisters Dream Through Scholarship

Lionel Diaz and his sister Eloisa "Locha" Diaz Parker always discussed their dream to help students, primarily from their hometown of Tolleson, Arizona, with the challenges they face obtaining a postsecondary education.

That dream became a reality when in 2000, during the last months of her life, Locha provided the resources for her brother to create an educational foundation, The Eloisa Diaz Educational Foundation (EDEF), in which he could honor and continue his sister's dream of offering scholarships and opportunities for higher education.

"I support the Maricopa Community Colleges because they provide quality education and job training at a cost that is attainable for the average student and are an affordable alternative to the state universities and private colleges," said Lionel, who retired as Associate Vice Chancellor, Facilities Planning & Development, Business Services, District **Support Services Center at Maricopa Community** Colleges District (MCCCD) in 2013, after 24 years.

"The impact of the colleges to the community are numerous, for students, employers, and the working citizens who pay state and federal taxes."

Working together with the Maricopa Community Colleges Foundation, and with the counselors at Tolleson Union High School, Lionel has seen firsthand how the possibility of an EDEF scholarship works as a motivator for students, many of whom are the first in their family to attend college. And sometimes, the support continues even beyond the initial scholarship. Lionel recalls fondly, "I was recently contacted by the Vice President, Student Services at Estrella Mountain Community College



regarding one of our EDEF scholarship students, who was going to have to dropout of school because she couldn't afford the next semester." He continues, "Luckily, we were able to provide her one-half of the funds she needed and worked with the Hispanic Forum to provide the remaining fees, ultimately keeping this student on the path to higher education."

Lionel adds, "From the beginning two decades ago, our goal has been to support students who may not be the academic or athletic stars, but who are involved in school and community activities and who are mentors.

"Our hope is that these same students will grow to become community leaders in the future."

Over the past 20 years, EDEF has awarded more than 470 scholarships, totaling more than \$1 million.

CURIOSITY LEADS TO POLITICAL DREAMS

Alejandra Maya, Eloisa Diaz Foundation Scholarship Recipient

Living in two countries, the United States and Mexico, has brought out a curiosity in Glendale Community College (GCC) student Alejandra Maya. It's taught her to value education and to wonder about how education systems vary by cities, states, and countries.

"Growing up in a different country," she said, "my opportunities were very limited and I lived in constant fear. Moving back to the United States permanently has allowed me to stop fearing life and I've received opportunities to make my dreams a reality."

"My past motivates me to take advantage of my resources and share those connections with others."

At GCC, Alejandra is studying political science and intends to transfer to a university, where she plans to pursue a bachelor's degree in public policy and a master's in public administration. It was cheerleading that brought her to GCC. "I was originally going to attend a four-year university, but my love for cheer took me on a different route,"



Alejandra recalled. "I was asked to try out for the GCC

Cheer Squad and I made the team, just a week before classes started."

A passion for education and government has led Alejandra to a variety of leadership positions at GCC including Captain of the cheer team, Phi Theta Kappa Vice President of Membership, Associated Student Government member, and President of the Student Honors Organization. "I joined many clubs and organizations on campus because I'm passionate to advocate for student's needs both on campus and in the community, "Alejandra said." I want to stay involved in the District so that I can represent students' voices from all 10 of the colleges and help current and future students learn about the resources and opportunities the District has to offer." Outside of school, Alejandra works at State Farm Stadium and serves as a volunteer cheer coach at a local elementary school.

Today, this recipient of the Eloisa Diaz Foundation Scholarship is applying to Ivy League schools as well as internships in Washington, D.C. She wants to become a senator for the state of Arizona. When asked what her advice would be to other students Alejandra responded, "Surround yourself with people who want the best for you and challenge you to become better. Don't let others tell you how you should live your life."

"This year, I reached a new milestone by becoming the first student governing board member for the Maricopa Community Colleges."

TRAINING WORKFORCE IS NEXT PHASE IN LONGSTANDING RELATIONSHIP

The Boeing Company



have become certified as MCC adjunct faculty and Master IPC Trainers.

Mesa Community College (MCC) has taken its relationship with the world's largest aerospace company, The Boeing Company, to the next level. Together, they are identifying and training military veterans with industry certifications and on the job training as a way of showcasing and validating their transferable skills into manufacturing. To date, these programs, Earn to Learn and Test Drive the Talent, have successfully transitioned 23 veterans into internships and 18 with portable industry certifications, making these students extremely valuable within the workforce.

Earn to Learn and Test Drive the Talent, are part of an effort to support the high demand for IPC 620 cable harness, NIMS (National Institute for Metalworking Skills) and AWS (American Welding Society) welding certifications that validate skill levels in over 23 technologies. Cable Harness Wiring Boot Camps launched at MCC in March 2019. More than 185 students have completed the program being taught by The Boeing Company employees, four of whom



Wiring Harness Boot Camps are the result of The Boeing Company's grant funding, allowing students the opportunity to participate on a cost neutral basis through scholarships after successfully completing the programs. Additionally, students have been given the opportunity for hands-on workplace experiences that have resulted in future employment. "My dream came true," said student Jocelyn Johnson who is now a permanent employee of The Boeing Company.

"The boot camp was exactly what I needed. It helped me get to my goal of a permanent position, which means a lot to me and

my family."

The Boeing Company.

The Wiring Harness Boot Camps at MCC represent the latest developments of a 20-year relationship with The Boeing Company, the Maricopa Community Colleges Foundation, and the Maricopa County Community College District in which more than \$1.5 million in financial support and in-kind donations, has been contributed. Working together to prepare students for successful careers, the entire community has benefited as highly trained students enter the workforce as skilled employees, many directly with

The Maricopa Community Colleges Foundation is a 501(c) (3) non-profit organization designated by the Maricopa County Community College District to receive and manage gifts on behalf of its ten colleges and the Maricopa corporate college. The Foundation actively seeks contributions from a variety of public and private sources including individuals, corporations, and other foundations. It acts as a trustee for donations to assure that gifts are distributed in the manner specified by the donor.

HEROES OF EDUCATION

Each year, the Maricopa Community Colleges Foundation awards a Hero of Education to a champion of higher education in Arizona.







Last year's event held April 3, 2019, honored Steven G. Seleznow and raised more than \$102,000 in scholarship funds.

Seleznow, President and Chief Executive Officer of the Arizona Community Foundation, was recognized for his commitment to nonprofits and educational issues, as well as for the significant changes he's brought to the education system in Arizona and the support he's given to the Maricopa Community Colleges for scholarships and programs. Additionally, 10 College Heroes were honored at the event, each representing individual Maricopa Community Colleges. A complete list of College Heroes can be found on page 18.

A highlight of this year's event were the student stories that were given by scholarship recipients,

Luis Callejas (GateWay Community College) and Emily Lopez (Phoenix College). Each spoke about their own remarkable stories capturing the challenges and accomplishments of many thousands of students at the Maricopa Community Colleges. Both speeches ended in standing ovations by the audience of more than 500.

Since its inception in 2006, The Heroes of Education event has raised \$1.8 million in scholarship funds to support Maricopa Community College students.

COLLEGE HEROES

The College Heroes of Education Award is given to friends of the 10 Maricopa Community Colleges, who have shown an extraordinary commitment to education and exemplify the characteristics as a Hero of Education.













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Dana Kennedy AARP Arizona



Doreen Reinke Nationwide



Jean, Gary, and **Sherri Thomas**

DONOR SPOTLIGHT

Suzanne Pfister, Continuing a Family's Commitment to Higher Education



It all started with a cooking class at Rio Salado Community College. Wanting a break from academics after graduate school, Suzanne Pfister signed up for a class taught by renowned Chef Barbara Fenzl, who at the time, was just starting

her culinary career. The class gave Suzanne the escape she was looking for, as well as a fond memory of Barbara getting in trouble for leaving wine in the refrigerator of a home economics classroom at Arcadia High School, where the class was held. This experience led to Suzanne taking even more classes at both Rio Salado and Phoenix College, including woodworking, darkroom photography, and auto maintenance, "all of which served me well," she said.

Today, Suzanne, who serves as President and CEO of Vitalyst Health Foundation, is also continuing a tradition of community service that started with her father's tenure on the Maricopa Community Colleges Foundation board. She's been drawn to serving MCCCD through her support of public radio and in particular, KJZZ's SPOT 127 program.

Suzanne's father, Jack Pfister, served on the Foundation Board because he wanted to give others a chance to obtain a higher education. His father died when he was just three years old and the family struggled financially. However, thanks to a life insurance policy that Jack's father purchased at a relatively young age, he was able to attend The University of Arizona. Later on, Jack saw the policy as a type of a scholarship, and was devoted to passing along similar opportunities to others. Jack started the Pfister Family Scholarship Endowment at the Foundation, and when he passed away in 2009, the family asked people to support the Scholarship fund in his memory.

During this same time, Suzanne was working for Dignity Health Arizona and began working with KJZZ to organize a health, technology, and sciences

information exchange group comprised of numerous communications leaders throughout Maricopa County. The goal was to help KJZZ expand its health, science, and innovation reporting and to make sure it had good connections to the organizations making news in this sector.

"The Maricopa County Community Colleges District provides an important infrastructure with the health education continuum in metro Phoenix."

Suzanne said, "the District can be nimble to create new programs when the demand has expressed itself, and they work hard to partner with employers to develop appropriate curriculum to address emerging needs."

Suzanne later became a board member of Friends of Public Radio Arizona (FPRAZ), and through her service saw the need to support KJZZ's SPOT 127 youth program. This serves low-income and at-risk high school students by helping them find their voice and engage with their communities through photography, as well as audio and video storytelling. In 2016, Suzanne allocated the funds within the Pfister Family Scholarship to participants of SPOT 127. So far, 12 SPOT 127 students have benefited from the scholarship, with six attending college fall semester 2019. "The feedback from these students has been extremely positive," Suzanne commented. "I've received some lovely notes and videos from our scholarship recipients."

"I'm so thrilled that through this fund we've been able to provide students with the opportunity for higher education."

Suzanne now serves as Vice Chair on the FPRAZ Board of Directors, which is committed to improving the quality and accessibility of public radio throughout the state for all Arizonans. And perhaps

EXPERIENCE AT SPOT 127 LEADS TO SCHOLARSHIP & CAREER DIRECTION

Axel Marquez, Recipient of the Pfister Family Scholarship Endowment

When you ask Axel Marquez, where he sees himself in the future, he becomes overwhelmed. "I see myself with so many different options, I can't say which one is more likely to happen," he said.

"No matter what happens in my life, good or bad, I will keep moving forward because I want to succeed."

Axel is a first-year student at Mesa Community College (MCC). He chose MCC because along with his parents, they see it as a start for a better life-a place that will give him the opportunity for a highpaying career. Axel is well on his way. He is extremely grateful for the scholarships he's received, as they help him to attend MCC without having his parents struggle to pay for expenses.

Axel is focused on getting his degree and transferring to one of the state universities. Currently, Northern Arizona University has piqued his interest. It is where he'd like to continue his studies in computer engineering.

"I enjoy working with, repairing and programming computers and learning how to use the various software. Computer engineering is a field that pays well."

Rick Fowler, M.Ed., Instructional Facilitator at SPOT 127's Youth Media Center recalled, "Axel came to SPOT 127 as a high school student, determined to learn digital media. At the time he didn't have much experience with anything digital aside from a cell phone. He was attracted to our program because SPOT 127 is free during the public school district semester and classes are held in the evening, after the typical high school day." He continued, "Over the course of multiple semesters with SPOT, it



was a privilege seeing how well Axel took to using computers and software. He really found a genuine interest in his career path and upon graduation, Axel received a number of scholarships through SPOT 127 and the Maricopa Community Colleges Foundation and District."

Axel looks forward to making a better life for himself and wants to travel and experience new things that he wouldn't be able to do without an education. His hope is to experience things that his parents were not able to experience.

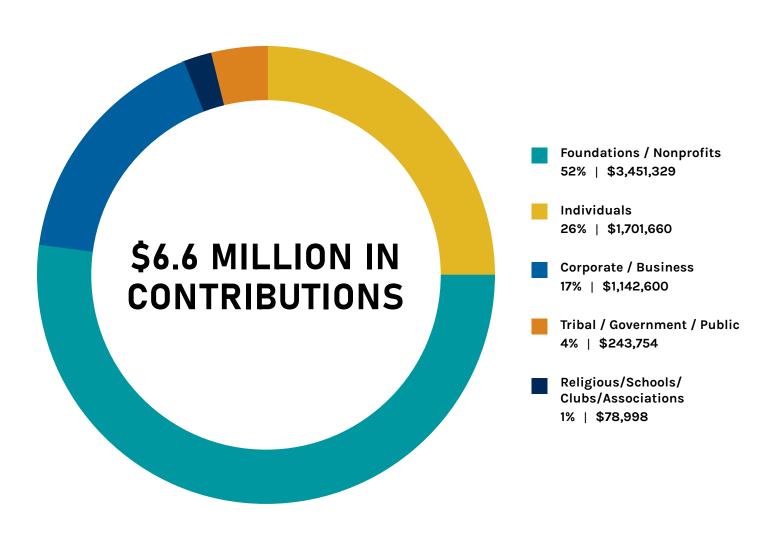
"The best tip I can give to other students is to get the work done! Have friends that help you with and outside of your studies. Do your best and always ask questions."

"I am proud of how far Axel has come and where he's headed next," added Rick Fowler. "He's a bright student with an even brighter future ahead of him."



2018-19 FINANCIAL POSITION

The Foundation received \$6.6 million in contributions in 2018-19, managed more than 920 named funds and has assets totaling \$46 million. This strong financial position allows students to improve their lives through higher education.



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As a scholarship reviewer, you will be assigned approximately 20 student applications. It only takes one to two hours over the course of two weeks. You will be able to access the applications online from any computer so you can score at your convenience.

https://mcccdf.org/volunteer/



Chandler-Gilbert | Estrella Mountain | GateWay | Glendale | Mesa Paradise Valley | Phoenix | Rio Salado | Scottsdale | South Mountain

The Maricopa County Community College District (MCCCD) is an EEO/AA institution and an equal opportunity employer of protected veterans and individuals with disabilities. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, or national origin. A lack of English language skills will not be a barrier to admission and participation in the career and technical education programs of the District.

The Maricopa County Community College District does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs or activities. For Title IX/504 concerns, call the following number to reach the appointed coordinator: (480) 731-8499. For additional information, as well as a listing of all coordinators within the Maricopa College system, visit maricopa.edu/non-discrimination